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Filed 03/11/2008

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Case No.

PLAINTIFF SUCCESSFACTORS, INC.'S **RULE 7.1 DISCLOSURE STATEMENT**

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PLAINTIFF'S RULE 7.1 DISCLOSURE STATEMENT

FENWICK & WEST LLP
ATTORNEYS AT LAW
MOUNTAIN VIEW

Pursuant to Rule 7.1 of the Federal Rules of Civil Procedure, Plaintiff SuccessFactors, Inc. ("SuccessFactors") states the following: SuccessFactors is a corporation organized under the laws of the United States of America and there is no publicly held corporation that owns 10% or more of its stock.

Dated: March 11, 2008

FENWICK & WEST LLP

By:

Laurence F. Pulgram

Actorneys for Plaintiff SuccessFactors, Inc.